

TO ALL KNOWN EMPLOYEES AND OTHER AFFECTED PARTIES

VANCHEM VANADIUM PRODUCTS (PTY) LTD:

REGISTRATION NUMBER: (2008/004002/07)

Dear Sir/Madam,

NOTICE OF FIRST MEETING OF EMPLOYEES IN TERMS OF SECTION 148 OF THE COMPANIES ACT 71 OF 2008 ("THE ACT") TO BE HELD AT GATEWAY CHURCH, CNR ELIZABETH & ARRAS STREETS, EXT 3, WITBANK ON 02 DECEMBER 2015, AT 12H00

Notice is hereby given to all known affected parties pursuant to the provisions of section 148 (1) of the Act of the first meeting of employees in the above- mentioned matters, to be held at the date, time and place set out above.

In compliance with the provisions of the section 148 (2) (b) of the Act we annex hereto the agenda for the meeting.

**LDR VAN DER MERWE
BUSINESS RESCUE PRACTITIONER**
